The Executive Residency Advantage

... take the leap

The National Community Pharmacists Association
Executive Residency in Association Management
Pursue Your Opportunity to Move Ahead of the Pack

The National Community Pharmacists Association (NCPA®) Executive Residency in Association Management is a springboard into a career of association work, as well as giving you the distinction as a future leader in the health care field.

The Challenge is Immense… But the Rewards are Abundant

NCPA has represented the professional and business interests of independent community pharmacists for more than 100 years—first as the National Association of Retail Druggists (NARD), then changing its name in 1996 to NCPA. During your tenure as the NCPA Executive Resident, you will interact with influential members of the health care industry including the pharmaceutical industry, academia, and government. Issues impacting independent community pharmacy will constantly present themselves, and you will see how NCPA manages the day-to-day challenges and opportunities on behalf of independent community pharmacy.

Expand Your Expertise

Pharmacy school curriculum is extensive, but an NCPA executive residency distinguishes you from your fellow graduates by opening up new opportunities for you in a number of areas.

Improve your executive leadership skills via rotations through NCPA departments. Examples of opportunities are as follows:

• NCPA Management Institute—NCPA provides independent pharmacy owners with the support necessary to operate a professional and profitable practice. Develop and market educational programs that help community pharmacists train and enhance patient care, improve health outcomes, and explore new niches in disease management.

  • Student Affairs—Travel to schools, coordinate pharmacy-related student chapter activities, promote leadership, represent student interests, and provide support to NCPA Student Chapters and thousands of students across the nation.

  • Meetings and Conventions—NCPA holds multiple meetings, conferences, and workshops each year featuring educational programming, professional networking opportunities, and keynote speakers including former Governor Mike Huckabee. Get a behind-the-scenes experience on what it takes to pull off a successful event.

  • Government Affairs and Advocacy Center—NCPA works on Capitol Hill and in the courts to fight the most pressing issues that impact quality pharmacy care and access to services. Attend government agency hearings, draft regulatory comment letters, and partake in projects advocating for the pharmacy profession.

  • Communications—NCPA is responsible for gathering, designing, publishing, and disseminating information that advocates for and benefits independent pharmacy owners and their practice. Enrich your knowledge of current trends and issues, as you sharpen your communication skills and contribute to publications.
INCREASE YOUR LEVEL OF EXPOSURE
Opportunities include travel to various meetings, conventions, and conferences held by other national and state pharmacy organizations, and participation in joint pharmacy committee meetings. Networking at these meetings will prove to be one of the most beneficial aspects of the residency.

MAKE A CHOICE THAT SETS YOU APART
All applications must be accompanied by the following:
• A cover letter explaining your career goals and reason for interest in the executive residency.
• A resume/curriculum vitae describing the applicant’s work and professional experience.
• Two letters of recommendation—pharmacy faculty members, the dean, recent employers, and/or pharmacy mentors (one of the references must be an NCPA member).
• An official copy of your most recent transcript from your school/college of pharmacy.

Applications are available at www.ncpanet.org, under Student Resources. Submit your application to student affairs@ncpanet.org or mail:
NCPA Executive Residency Review Committee
100 Daingerfield Road
Alexandria, VA 22314

Deadline: January 15th

After review of all application materials, select candidates will be granted a personal interview at the prospective candidates’ expense, which will be scheduled in early February. Notification of the successful candidate will be in mid-March.

NCPA’s executive resident earns a competitive annual stipend, as well as relocation assistance. As an NCPA employee, you receive a full benefits package that includes 15 days vacation, federal holidays, health/dental insurance, life and disability insurance, and eligibility for a 401(k) retirement savings plan.

AN OPPORTUNITY OF A LIFETIME...
NCPA’s headquarters is located in Old Town Alexandria, Virginia, and is just steps away from the King Street Metro station. Alexandria, hometown of George Washington, is rich in tradition, with a history that dates back more than 350 years. Alexandria is also only five miles from the heart of downtown Washington D.C., an international city with a cosmopolitan flair. Washington D.C., is home to the National Mall, historic monuments, the Smithsonian, and many other attractions. It also boasts a variety of unique neighborhoods, each with its own style, one-of-a-kind restaurants, shops, and plenty of nightlife.
The National Community Pharmacists Association (NCPA®) represents the interests of America’s community pharmacists, including the owners of more than 23,000 independent community pharmacies. Together they represent a $93 billion health care marketplace, dispense nearly 40% of all retail prescriptions, and employ more than 315,000 employees, including 62,400 pharmacists. Independent community pharmacists are readily accessible medication experts who can help lower health care spending.