



UF College of Pharmacy Staff Council

Meeting Minutes

Date: March 16th, 2017

Time: 2:00-3:00 pm

Location: HPNP, 4307

Call to Order

- **UF College of Pharmacy Staff Council**

- **Members**

- Jose Ortiz (Chair), Norma Padgett (Asst. Chair), Justin DeLeo (CAT), Bridgette Armas (Departments), Susan Griffith (Departments), Laurie Albury (Centers), Debbie Stowell (SSC Research), John Evangelista (SSC Fiscal), Jenny Dillon (Student Affairs, All Campuses), Taylor Courtney (SSC HR), Dena Wilson (Entrepreneurial Programs), Jennifer Tucker (Ex Officio)

- **Members Absent**

- Jennifer Tucker, Dena Wilson, Taylor Courtney

- **Report**

- **Accept Minutes from the January Meeting:** Meeting called to order at 2:05 pm with the approval of the minutes from the January meeting.
- **Welcome Bridgette Armas to the Council:** Bridgette Armas was introduced to the council and welcomed. Ms. Armas is now the new representative for the five COP departments. Her replacement of Katherine Morris was approved by this council.
- **College of Pharmacy Climate Survey:** The Diversity & Inclusion Taskforce along with some key folks from the College of Pharmacy have put together a climate survey that specifically targets the needs of the College of Pharmacy. This survey was reviewed and assessed by the University's Diversity & Inclusion Taskforce. The purpose of this survey is to get an accurate feel for the current issues in our college and to be able to find solutions to the problems in the coming years.

Some members of this council expressed their concern in regards to the content of this survey. Some of the questions asked clearly did not give off the “anonymous” feel and were perceived as intrusive. Questions regarding: gender; religion, sex orientation, ethnicity and department affiliation, are clear giveaways of who the person filling out the survey is. The chair of this council, Mr. Ortiz, reminded members that you are not required to answer any questions that you feel violate your personal beliefs, may seem intrusive or would make the person taking the survey feel like their results are no longer anonymous. Certain questions were put on the survey per the University’s Diversion & Inclusion Taskforce and it is believed that these particular questions were put on in order to for that taskforce to be able to identify areas of concern.

Everyone in attendance was reminded of the importance of this survey and how it will impact the college in the years to come. All members of the council were asked to please remind people in their areas to complete the survey and to pass along the information obtained at this meeting.

Meeting adjourned at 2:52 pm.