



Faculty Governance Council

April 11th, 2016
12:00pm - 2:00pm
Dean's Conference Room (4307)

Members: Dr. Katie Vogel-Anderson (Chair, PTR), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Cary Mobley (PC), Dr. Bram Hartzema (POP), Mr. Tom Munyer (PTR), Dr. Jackie Jourjy (Distance Learning – Orlando), Dr. Karen Sando (Senator, PTR), Dr. Kristin Weitzel (Senator, PTR) Dr. Richard Segal (Dean's Office), Dr. Diane Beck (Ex Officio)



AGENDA TOPICS

Accept Minutes from the January 4th Meeting

Committee Assignments

Faculty Mentoring Program

Teaching Evaluations



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Minutes from April 11th, 2016

Members: Dr. Katie Vogel-Anderson (Chair, PTR), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Cary Mobley (PC), Dr. Bram Hartzema (POP), Mr. Tom Munyer (PTR), Dr. Jackie Jourjy (Distance Learning – Orlando), Dr. Karen Sando (Senator, PTR), Dr. Kristin Weitzel (Senator, PTR) Dr. Richard Segal (Dean's Office), Dr. Diane Beck (Ex Officio)

Absent:

Guest(s):

Accept Minutes from the January 4th Meeting: Meeting began at 12:05pm with the minutes from the January meeting being approved.

Committee Assignments: Dr. Segal began the meeting by telling the members of the currently faculty listed in each committee at the college. He then went over the current assignments and presented a list with all the committees and the members of each committee. He then asked the members of this committee to look over the list and make any suggestion or changes as needed. Members looked over the list and then made a few suggestions. Drs. Vogel-Anderson and Jourjy will talk to Dr. Frye about possible changes and then circle back around to this committee. There was a motion to move forward with this list with the exception of adding a member to the Faculty Awards committee. Once the list is finalized, it would then go over to Executive Council for final approval.

Faculty Mentoring Program: The question on what is being done in regards to new faculty and how our mentor program will help this faculty grow and integrate them into the College of Pharmacy culture. Sponsorship for the new and mid-level faculty is also in questions. Faculty development should be an essential part of mentoring. It was mentioned that faculty mentoring should probably be part of the Faculty Development committee. This council will make suggestions for Dr. Segal to present to Dean Johnson.

Teaching Evaluations: Dr. Vogel-Anderson read some notes that Dr. Whalen had written in regards to the current problem with teaching evaluations. Faculty have expressed concern on the low evaluations they are currently experiencing. Assistant professors are asked to give teaching evaluations a lot more frequent than an Associate Dean (for example) would be asked. Professors are not required to have an evaluation for each course they teach. The purpose of this is to reduce the number of evaluations that students receive and the number of evaluations are received. Live evaluations as opposed to "take-home" evaluations can be given depending on the responses that are

being received from students. Not all students are asked to evaluate and therefore sometimes the evaluation response might look low even though it is not. This is worrisome because performance appraisals might show a low response when in reality it is not. Dr. Beck is working with Jerri Berry to figure a system where the exact number of evaluations as asked are shown. The system for recording evaluations is not perfect and this is currently being evaluated. The system will be evaluated by this committee and suggestions for the fall semester will be made. Since the University does not require evaluations and this is also something that is being looked into. Other colleges are currently in the process of forcing evaluations as part of the faculties' professionalism. The College of Pharmacy might also adopt this policy. Dr. Beck will give the members of this committee a copy of the teaching evaluation policy for members to review. Dr. Beck thinks this topic should be brought up to University Senate to see what the policy is and why (for example) the University believes that the evaluations should be given before the final exam..

Meeting adjourned at 9:45am.