Accept minutes from the October 8th meeting

Student Interviews
Members: Dr. Mike Meldrum (Chair and Senator, PD), Dr. Katie Vogel Anderson (PTR), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Cary Mobley (PC), Dr. Tommy Smith (POP), Mr. Tom Munyer (PTR), Dr. Jackie Jourjy (Distance Learning – Orlando), Dr. Richard Segal (Dean’s Office), Dr. Diane Beck (Ex Officio)

Absent: Drs. Smith, Beck and Mobley

Guest(s):

Accept Minutes from the October 8th Meeting: The meeting began at 12:08pm with the approval of the minutes from the October meeting.

Student Interviews: Dr. Whalen began discussion regarding the current issues with faculty attendance at student interviews. In an earlier conversation with Dean McKenzie who is the chair for the Admissions committee, it was determined that there is a need for more faculty to participate in the incoming student interviews. Currently, there are only a handful of faculty who volunteer and do about seven interviews per year. This is very time consuming for these faculty and some will be retiring soon and will need to be replaced. Some of the members in this committee expressed concern over the quality of questions asked by new faculty who are not experienced or interested in student interviews. The solution would be to pair new faculty with seasoned interviewers and maybe also have new interviewers go through some type of training by the Admissions Committee before conducting their first interview. Members also believed that it would be very valuable to start giving some type of reward to the faculty who participate and do well in these types of interviews. An example of a reward would be to include this on their annual letters. Dr. Whalen and other faculty also mentioned that in other schools, it is a requirement that all faculty participate in interviews at some point in the year. According to the faculty who are familiar with this in other institutions, the system works and makes things much easier for all.

The Faculty Governance Council voted in favor of the idea that all faculty should be required to participate in student interviews at some point. This idea will be brought back to Dean McKenzie and the Admissions Committee. If all approve, then it will be presented to Dean Johnson for implementation.
**New Committee Members:** Professor Munyer had a conversation with Dean Johnson in which she had asked how the addition of new faculty in committees was coming along. This year it was recommended that new members be added to all the committees in the college in order to replace some of the members that have served in those committees for many years. It is believed that bringing in some "new blood" would be very helpful for the dynamics of each committee. Professor Munyer asked members of this committee who are also chairs in other committees, how they felt things were coming along with the new members in their committee. It was expressed that the idea is great, but the transition is not always as smooth as expected. It would be best to see who the new and old members are and not replace all of the seasoned members on any committee. Losing all of your experienced members at one time can lead to some confusion and lack of knowledge in the committee. Minor changes will be made for the upcoming year.

**Addition Members for the FGC:** Dr. Segal reminded this committee that two new members will soon be added to this committee. Since the number of faculty in the college has increased, two new senators will be added to the Faculty Governance Council committee. Emails to all chairs and faculty will be sent out at a later time, in order to encourage faculty to nominate candidates. Distant faculty are also eligible and encouraged to participate.

**Strategic Planning:** As part of Dr. Segal’s new role, he will now be working together with Dr. Beck on the Strategic Plan. Action can be expected pretty soon on this issue and the Faculty Governance Council and Dr. Segal will be playing a big role in this project.

Meeting adjourned at 1:27pm. Next meeting will be held on Wednesday, February 11th from 12:00 - 2:00pm.