



Faculty Governance Council

April 13th, 2015

12:00pm-2:00pm

HPNP Dean's Conference Room

Members: Dr. Mike Meldrum (Chair, PD), Dr. Katie Vogel-Anderson (PTR), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Cary Mobley (PC), Dr. Tommy Smith (POP), Mr. Tom Munyer (PTR), Dr. Jackie Jourjy (Distance Learning – Orlando), Dr. Richard Segal (Dean's Office), Dr. Diane Beck (Ex Officio)

A decorative banner graphic consisting of a central rectangular box with the text "AGENDA TOPICS" inside. The box is flanked by two pointed, ribbon-like shapes that extend outwards, creating a banner effect.

AGENDA TOPICS

✚ **Accept minutes from the March 12th meeting**

✚ **New Faculty Effort and Incentive Plan**



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Minutes from April 13th, 2015

Members: Dr. Mike Meldrum (Chair, PD), Dr. Katie Vogel-Anderson (PTR), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Cary Mobley (PC), Dr. Tommy Smith (POP), Mr. Tom Munyer (PTR), Dr. Jackie Jourjy (Distance Learning – Orlando), Dr. Richard Segal (Dean's Office), Dr. Diane Beck (Ex Officio)

Absent: Dr. Tommy Smith

Guest(s): Dean Johnson, Gailine McCaslin

- ✚ **Accept Minutes from the March 12th meeting:** The meeting began at 12:05pm with the approval of the minutes from the March meeting.
- ✚ **New Faculty Effort and Incentive Plan:** Dean Johnson gave the committee a background on the current Faculty Incentive Program that is being proposed. She began by explaining what Dr. Guzick expects from this new program and from Dean Johnson ever since she accepted the Dean position.

Effort assignments are expected to be standardized throughout the college and to be consistent with those of the College of Medicine. Present rule says 12hr = 1.0FTE. Currently there is no accurate method for recording of effort assignment. This seems to be problematic when reporting and some faculty are technically falsifying information unintentionally. Others are reporting either inaccurate figures or exaggerated figures. A document was presented to the committee that outlines the objective and numerical value to better clarify where the faculty's effort lies. A breakdown of all the awards available and the new incentive programs was covered by Dean Johnson.

Pharmacy professors work in a different manner than most professors in the University. Therefore, a workload tool was created that the faculty member can use to enter their effort and show why the traditional 12hr rule does not apply to them. This workload tool will better allow Pharmacy professors to enter their total effort per course for evaluation purposes. Dr. Beck explained that this is a working document and still needs some revision in order to suit the needs of all the professors in the college. Feedback is highly encouraged from all faculty.