Accept Minutes: from the December 11th meeting

Report on Dean Search Process

Committee Issues:

a. Selection of replacement student members for Committees

b. Replacement of a member on the Admissions Committee

c. Student Voting privileges on Faculty committees: Curriculum Committee, Admissions Committee, Financial Aid and Student Awards Committee, Impaired Professionals, Graduate Studies Committee
Faculty Retreat: Date and Content

a. Best dates: May 8th (second best is May 7th)

b. Most desired topics so far (in order of preference):
   i. Faculty Development
   ii. Evolving changes in profession/research
   iii. Peer review
   iv. Teaching Across the disciplines

ACPE Site Team Exit Interview

Briefing on Program Evaluation Committee and link to the SP

Moving forward with SP

Draft of P&P to address sharing information by faculty who participate in a faculty development activity asked or funded by the department or College.

“Faculty sharing information related to faculty development with one another is one way for all faculty members to benefit from the experience of others who attend professional development activities. To facilitate this process, the College expects that those faculty members participating in a faculty development activity asked or funded by a Department or the College must share what they learned with other faculty by preparing a report or holding a session. To facilitate this process, space on the COP website will be available for posting reports.”

Further, a mechanism will be created for the Dean’s Office and department chairs to inform faculty who are funded to attend these activities of the reporting requirements, perhaps also required before reimbursement for travel expenses provided.

Report from Faculty Senators
Facility Governance Council

Minutes from December 11, 2012

Members: Dr. Richard Segal (Chair and Senator, PD), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Tony Palmieri (PC), Dr. Earlene Lipowski (POP), Mr. Tom Munyer (PTR), Dr. Dorette Ellis (PD), Dr. Carinda Feild (Distance Learning – St. Pete), Dr. William Millard (Dean’s Office), Diane Beck (Office Member)

Absent:

Guest(s):

Accept Minutes from the October 24th meeting: The meeting began at 10:07am with the minutes from the October 24th meeting being accepted.

Discussion of Dean Search: A number of the Pharmacy members of the Deans Search Committee (Tom Johns, Weitzel, Keller-Wood, Steingraber) attended the FGC meeting to discuss the status of the Deans Search and to receive input from the FGC. Key points from the discussion include:

a. Dr. Guzick provided a charge to the Search Committee at its first meeting. He stated an interest in attracting a new dean heavily invested in improving the research productivity of the COP. Dr. Guzick also stated an interest in bringing in a new dean who has a record of federal funding. He argued that the College’s reputation will largely depend on research productivity, and specifically on its ability to attract federal funding. Dr. Guzick also recognized that the College’s national distinction in the area of education, but pointed out that its research performance will drive reputation. He also argued that the revenue stream from the College’s off-book educational programming should be used for building the research infrastructure of the College. Dr. Guzick also stated that he believes it important for the UF HSC to direct its future faculty hires at well-funded senior researchers in contrast to hiring junior research faculty. He further stated openness to committing HSC resources for these hires. The FGC had an extensive discussion about the multiple priorities of the College going forward, and the necessary qualities of a new dean in managing those priorities, which include education, research, clinical practice and entrepreneurial activities especially in the area of distance education.

b. Issues discussed by the FGC with members of the Search Committee included:
i. Discussion of the draft of the white paper prepared by the pharmacy members of the Search Committee. FGC suggested the document clarify the reporting structure of the dean (Senior VP HSC, Provost). They also identified repetition in the document that should be eliminated and also found several instances of quantitative metrics related to faculty numbers and extramural research dollars that should be verified. FGC also suggested adding more information about the Office of Technology Licensing and the opportunities this Office brings to furthering the research productivity of HSC Colleges.

ii. Challenges in identifying a pool of candidates with significant federal funding with an interest in pursuing a deanship at a top tier school of pharmacy.

iii. Whether the pool of candidates should be limited to those who are pharmacists. FGC recommends that applications should be invited from those with a strong understanding of the profession and engaged in professional activities, but need not necessarily be a pharmacist.

c. The Search Committee members also noted that the search firm invites the COP faculty to identify individuals who they feel should be pursued for the deanship.

d. The Search Committee members discussed the recruitment process going forward. Their understanding is the Search Firm will reach out to potential applicants and will vet applicants to determine a pool of qualified and interested slate of candidates for the position. The Search Firm will then present a slate of candidates to the Search Committee for a decision about which candidates will be invited for an on-campus interview.

Meeting adjourned at 11:28am. Next meeting will be held on Wednesday, February 26th