



Faculty Governance Council

December 11, 2012

10:00am-12:00pm

Dean's Conference Room (4307, HPNP)

Members: Dr. Richard Segal (Chair and Senator, PD), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Tony Palmieri (PC), Dr. Earlene Lipowski (POP), Mr. Tom Munyer (PTR), Dr. Michael Meldrum (PD), Dr. Carinda Feild (Distance Learning – St. Pete), Dr. William Millard (Dean's Office), Dr. Diane Beck (Office Member)



AGENDA TOPICS

- ✚ Accept minutes from the October 24th meeting

- ✚ Discussion of Dean Search



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Minutes from December 11, 2012

Members: Dr. Richard Segal (Chair and Senator, POP), Dr. Mike Katovich (Senator, PD), Dr. Karen Whalen (Senator, PTR), Dr. Ken Sloan (MC), Dr. Tony Palmieri (PC), Dr. Earlene Lipowski (POP), Mr. Tom Munyer (PTR), Dr. Mike Meldrum (PD), Dr. Carinda Feild (Distance Learning – St. Pete), Dr. William Millard (Dean’s Office), Dr. Diane Beck (Office Member)

Absent: Dr. Dorette Ellis

Guest(s):

+ **Accept Minutes from the October 24th meeting:** The meeting began at 10:07am with the minutes from the October 24th meeting being accepted.

+ **Discussion of Dean Search:** A number of the Pharmacy members of the Deans Search Committee (Tom Johns, Weitzel, Keller-Wood, Steingraber) attended the FGC meeting to discuss the status of the Deans Search and to receive input from the FGC. Key points from the discussion include:

- a. Dr. Guzick provided a charge to the Search Committee at its first meeting. He stated an interest in attracting a new dean heavily invested in improving the research productivity of the COP. Dr. Guzick also stated an interest in bringing in a new dean who has a record of federal funding. He argued that the College’s reputation will largely depend on research productivity, and specifically on its ability to attract federal funding. Dr. Guzick also recognized that the College’s national distinction in the area of education, but pointed out that its research performance will drive reputation. He also argued that the revenue stream from the College’s off-book educational programming should be used for building the research infrastructure of the College. Dr. Guzick also stated that he believes it important for the UF HSC to direct its future faculty hires at well-funded senior researchers in contrast to hiring junior research faculty. He further stated openness to committing HSC resources for these hires. The FGC had an extensive discussion about the multiple priorities of the College going forward, and the necessary qualities of a new dean in managing those priorities, which include education, research, clinical practice and entrepreneurial activities especially in the area of distance education.

- b.** Issues discussed by the FGC with members of the Search Committee included:
 - i.** Discussion of the draft of the white paper prepared by the pharmacy members of the Search Committee. FGC suggested the document clarify the reporting structure of the dean (Senior VP HSC, Provost). They also identified repetition in the document that should be eliminated and also found several instances of quantitative metrics related to faculty numbers and extramural research dollars that should be verified. FGC also suggested adding more information about the Office of Technology Licensing and the opportunities this Office brings to furthering the research productivity of HSC Colleges.
 - ii.** Challenges in identifying a pool of candidates with significant federal funding with an interest in pursuing a deanship at a top tier school of pharmacy.
 - iii.** Whether the pool of candidates should be limited to those who are pharmacists. FGC recommends that applications should be invited from those with a strong understanding of the profession and engaged in professional activities, but need not necessarily be a pharmacist.
- c.** The Search Committee members also noted that the search firm invites the COP faculty to identify individuals who they feel should be pursued for the deanship.
- d.** The Search Committee members discussed the recruitment process going forward. Their understanding is the Search Firm will reach out to potential applicants and will vet applicants to determine a pool of qualified and interested slate of candidates for the position. The Search Firm will then present a slate of candidates to the Search Committee for a decision about which candidates will be invited for an on-campus interview.

Meeting adjourned at 11:28am. Next meeting will be held on Wednesday, February 26th.