



# Faculty Governance Council

September 25, 2007

2:00PM to 4:00PM

PHCA Conference Room, Room 2306

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**Members:**

Dr. Renee Rose (Chair, DCEE), Dr. Michael Meldrum (Vice-Chair, PD), Dr. Carrie Haskell-Luevano (MC), Dr. Sven Normann (DCEE), Dr. Richard Segal (PHCA), Dr. Raymond Booth (MC), Dr. Jeffrey Hughes (PC), Dr. David Brushwood (PHCA), Mr. Tom Munyer (PP), Dr. William Millard (Dean's Office), Ms. Deborah Stowell (Non-voting Secretary, ORGS)

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A graphic consisting of a central rectangular box with the text "AGENDA TOPICS" in bold, blue, uppercase letters. The box is flanked by two decorative, ribbon-like shapes that taper to points, creating a banner effect.

## AGENDA TOPICS

- ✚ Accept minutes from the August 13, 2007 meeting
- ✚ UF COP Strategic Plan
- ✚ Outside Activity and Financial Interest Procedure
- ✚ Budget Brainstorm - In what way can the budget be impacted by \$1,385,250?
- ✚ Announcements



# Faculty Governance Council

Minutes from September 25, 2007

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**Attendees:** Dr. Renee Rose (Chair, DCEE), Dr. Mike Meldrum (Vice-Chair, PD), Dr. Carrie Haskell-Luevano (MC), Dr. Sven Normann (DCEE), Dr. Ray Booth (MC), Dr. Richard Segal (PHCA), Dr. Jeff Hughes (PC), Dr. Tom Munyer (PP), Dr. Bill Millard (Dean's Office), Ms. Deborah Stowell (Non-voting Secretary)

**Absent:** Dr. David Brushwood (PHCA)

✚ **Accept Minutes:** Meeting was opened at 2:05pm in room 4307 with the minutes from the August 13, 2007 FGC meeting being approved as recorded.

✚ **UF COP Strategic Plan:** Dr. Ray Booth was asking for an update as to where things stand with the strategic plan. Dr. Doug Ried is putting together the plan. The committee will invite Dr. Ried to attend the next FGC meeting to provide an update. At the Executive Council Meeting Dr. Ried briefly stated that he received reports from the sub-committees and will submit his report to the Executive Council for review. The FGC Committee agreed that they should be involved in the review process and then all recommendations be brought back to Dr. Ried. The first draft of the strategic plan has already been submitted to and accepted by ACCP.

✚ **Outside Activity Report:** Dr. Richard Segal brought before the committee the issue of when and how to complete the Outside Activity Report. Dr. Segal also sits on the Academic Freedom, Tenure, Professional Relations and Standards Committee which brought about the discussion of this report which he brought back to the college. There is often confusion as to when and what types of outside activities should be reported such as disclosing this annually or as need, working nights, weekend, on vacation, is this just for faculty or staff and students as well. One suggestion was to add language to the annual assignments that each faculty would sign on an annual basis. The FGC committee agreed that this issue should go before the Executive Council Meeting for consideration. The FGC committee also agreed that education on reporting outside activity should be presented to faculty and other personnel if appropriate.

✚ **Budget:** From the last FGC committee meeting each member was asked to think of ways that the college could cut it's budget, this not only means cutting costs but if there was a way of increasing revenue. Some faculty felt strongly that we should not even discuss the option of cutting positions and/or departments while others felt that we should still consider this a last resort option and be ready with our own plan and not be forced in to something later due to lack of time to meet and discuss. From the last meeting Dr. Meldrum looked into the procedures of how to cut positions. The University has very specific procedures and this is not

a clear-cut process. Several factors include classification of faculty or staff then appt type (teams or USPS), rank (assistant professor to full professor), tenure or non-tenure, position title, are “bumping rights” included, does a one-year notice need to be given, and essential need of the department/college. One suggestion from the committee is that before any cuts need to be made there first needs to be a discussion and agreement on which positions/departments are critical to the functioning of the college and not to be touched. The consensus of the committee is that the Pharm.D. program should be protected from any cuts.

One idea from the committee was to think about how to increase revenue by increasing class size. Would this type of change make a difference quick enough, does the college get a big enough cut of the tuition to make a difference, could the faculty and departments handle the additional workload, are there spots for the additional students? Or could we offer online courses during the summer semester for students around the country who might not have passed a specific course.

Another idea from the committee is to see what lines are currently open and how much that would total then see if these lines are essential and need to be filled again. There are three open lines, one at each of the distance campuses. Is it feasible to have a faculty member from the Gainesville campus relocated to one of these other sites. Dr. Millard will provide a listing of the open lines and also of faculty and staff who are enrolled in DROP over the next five years.

For the next meeting the committee was asked to come up with more brainstorming ideas on revenue making items and to send them to Dr. Rose before the next meeting.

 **Next FGC Meeting is scheduled for October 30 at 2pm in room 4307.**

Meeting adjourned at 4:00pm